

# Teton Full Circle Farm - Workshare Expectation

## Introduction

Workshares are community members highly committed to the success of the Farm and the local organic movement. Without workshares, Teton Full Circle Farm could not provide high quality produce to our community. Therefore, it is vital that you understand your role and the level of commitment we are looking for. Please consider if this is the type of work you are interested in. A workshare commitment entails a minimum of one 5.5 hour day a week from the week of May 1st through the week of October 30th. If you are unable to work one day, you may swap days with another workshare (for example a Tuesday workshare may switch with a Friday workshare). Three absences will be allowed over the course of the summer but you **MUST** find a substitute to work for you those weeks. We will provide you will a sub list or you can recruit a sub of your choice.

In exchange for your hard work, we will provide you with one full share of fresh farm produce (starting approx. in mid-June), a farm lunch on the day your work, a chance to learn a great deal about organic, biodynamic gardening at 6000+ feet and an opportunity to be involved in a fulfilling farm community. Please understand, due to the nature of the farm season, you will receive your first share sometime in June.

## Workshare Expectations

- Be on time EVERY week. Let us know if your are going to be late and do not speed to get to the Farm.
- Organize a substitute well in advance (one week or more) if you cannot make a shift.
- Work safely and let someone know if you do not feel safe in a certain farm situation.
- NO use of cell phones during your work shift. Use your cell phone only during breaks and always step away from the group when using your phone. You will see farmers using a cell phone now and then as part of their job.
- Stay focused and efficient with your time on the farm. If you are done with a task, ask what needs to be done next or lend a hand where it is needed. There is much to do in a farm day and we expect you to work at your highest capabilities. Remember, the more we grow and harvest, the more everyone takes home.
- Ask if you don't know. Clarify instructions that are not clear to you.
- We discourage talking while working though we encourage teamwork and working with others. We will make it clear if discussion is getting in the way of work.
- Keep track of all farm tools. If you are using a tool it is your responsibility to put it back.
- No sitting while working in the garden please, unless famers have specified that one can sit for a particular job which will be rare.
- Open and honest communication is expected of all participants (including the farmers). Please feel free to check in with us if you are having difficulty with a task or fellow worker.
- Though not required, we hope you can join us at community-building parties and events throughout the season. We want you to feel part of the Farm family.

## **Returning workshare opportunities**

If you have worked with Erika Eschholz as a committed workshare in the past you may be eligible for a more flexible schedule. For example if you want to team up with another second year workshare and alternate weeks, this may be possible. Please inquire about this and other scheduling opportunities.

## **Getting Started**

The month of May is a trial period for us all. This will give you an opportunity to try out the position to be certain that it is something you would like to do for the summer. Returning workshares will be asked to help lead new workers and coach them on how the Farm runs, the flow of our day and the importance of focused, efficient, quality work.

A \$25 deposit is required from all first year workshares and possibly returning workshares who did not fulfill their commitment the previous year. If you fulfill the above expectations, this deposit will be refunded at the end of the season. If you do not uphold these expectations, your deposit may be forfeited to beverages for the end of year workshare party. The deposit will be refunded to anyone who upholds the expectations thru May's Trial Period but decides the Farm is not for them. A breach of expectations after a first warning may result in your position being terminated. If there is a problem you may be asked to leave. A minimum of one warning will be granted as to the nature of the problem.

## **What you can expect from Teton Full Circle Farm**

1. The farm will provide you with one full share of vegetables plus extra shares and bonus veggies. You will be offered a chance to purchase other local products that Teton Full Circle promotes through its CSA program including Winter Winds Goat Cheese.
2. We will provide you with a fresh farm lunch on the day of your shift throughout the season.
3. Farmers will provide learning opportunities about farming and food. We will strive to provide you with fulfilling experience though hard work, hands-on experiences and discussion with farmers. We will also offer valuable resources to help you prepare meals and process your shares for winter storage.
4. We want to help you take a Full Circle Education sustainability workshop of your choice. After you have completed a successful season working with us we will pay for a workshop of your choice at \$25 value. Check out <http://www.tetonfullcircle.org/workshops.html> to learn about what is available.

## **Workshare Commitment**

Please fill out our Full Circle Farm *Workshare Commitment/Signup*. You can find it on our website on the 'workshare' page. Please return it to us with your \$25 deposit as soon as possible to save your spot.

Thank you for your support of the local organic movement. We look forward to farming with you!

Erika Eschholz and Ken Michael  
Teton Full Circle Farm  
208 201-1593